

## RBC Safeguarding Policy

Romsey Baptist Church follows the Baptist Union's guidance on safeguarding. All adults working with children on a regular basis at Romsey Baptist have been through safeguarding training.

If you have a safeguarding concern please speak to Fiona Blaker for matters arising with under 18 year olds in the first instance, or Rebecca Beer for over 18s.

- The Designated Person for Safeguarding of under 18s is Fiona Blaker (07403340065)
- The Designated Person for Safeguarding of those 18 or over is Rebecca Beer
- The Safeguarding Trustee is Graham Davies (07941352001)
- The Disclosure and Barring Service (DBS) verifier is Margaret Griffin

If the person with the safeguarding concern cannot contact either of the Designated Persons, they should contact the Safeguarding Trustee or Minister.

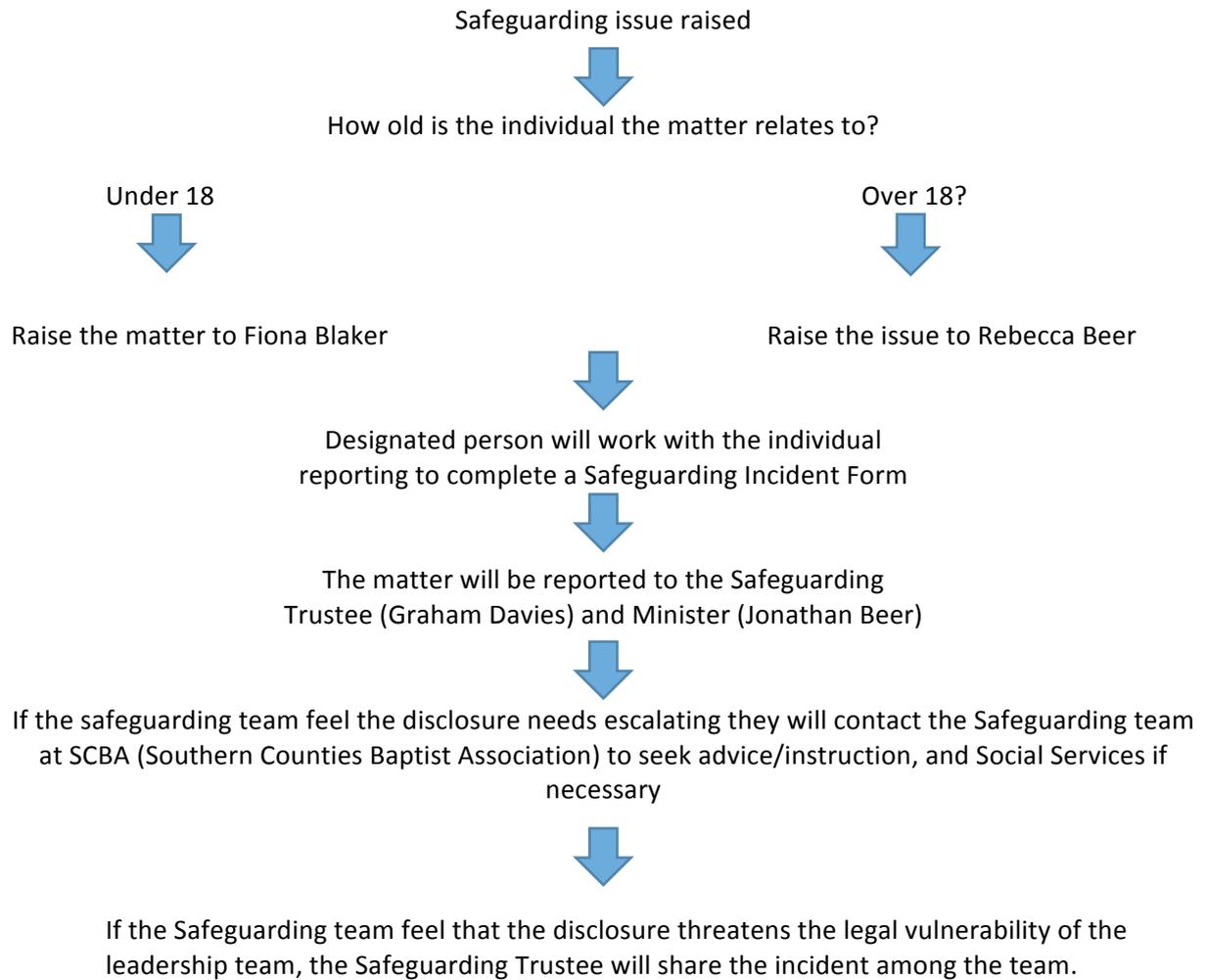
The DBS will judge a disclosure to be non-emergency or emergency and take the necessary action.

### **What happens if a safeguarding matter is raised?**

Any concerns raised about an individual under 18 years old will be reported to the Designated Person for Safeguarding (Fiona Blaker) who will:

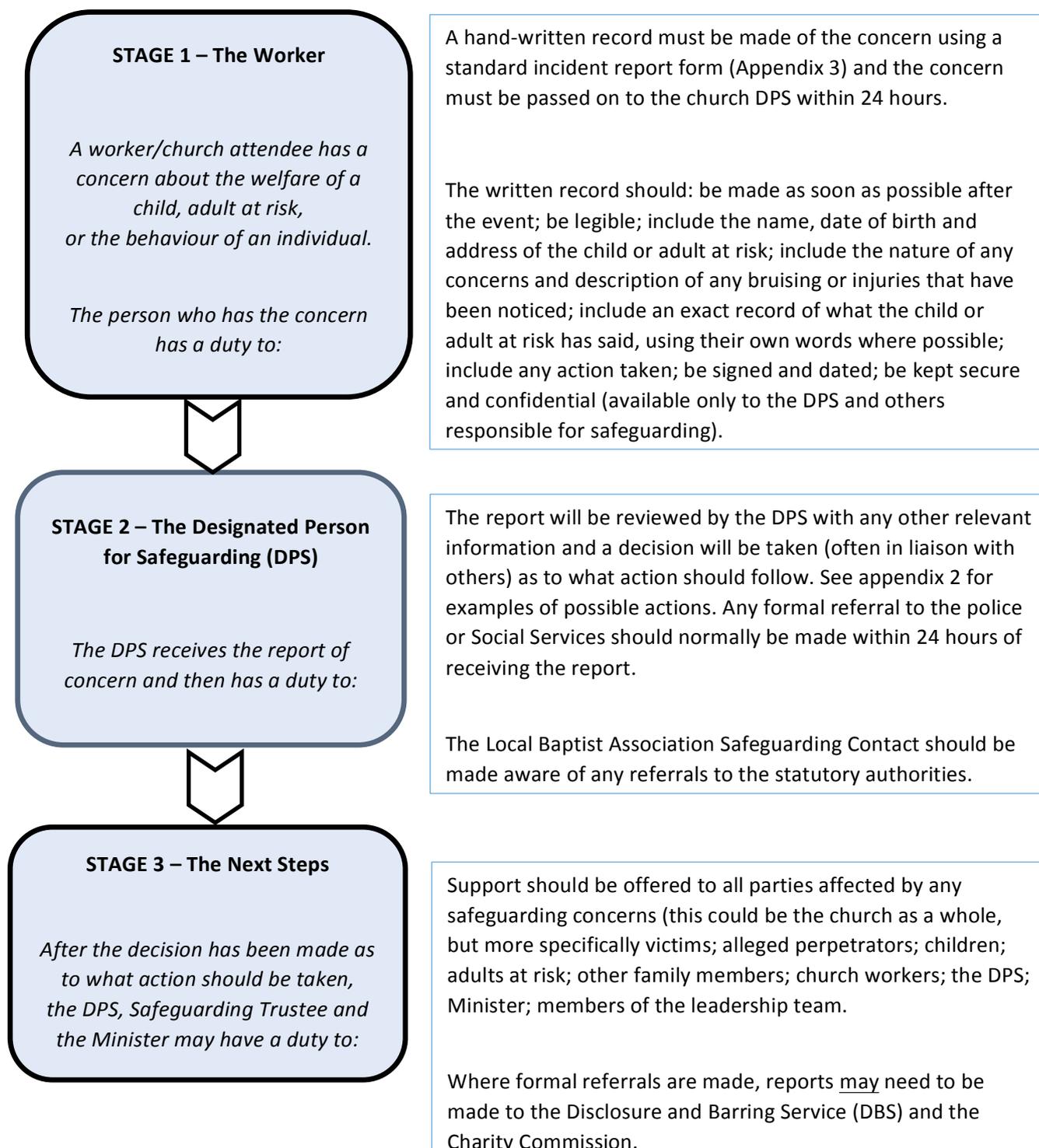
- Along with the individual reporting, complete a Safeguarding Incident Form,
- Report the matter to the Safeguarding Trustee (Graham Davies) and Minister (Jonathan Beer)
- If the safeguarding team feel the disclosure needs escalating they will contact the Safeguarding team at the Southern Counties Baptist Association (SCBA) to seek advice/instruction.
- Based upon advice from the SCBA, the Designated Person for Safeguarding or the Safeguarding Trustee will contact Social Services.
- If the Safeguarding team feel that the disclosure threatens the legal vulnerability of the leadership team, the Safeguarding Trustee will share the incident among the team.

Any concerns raised about an individual 18 or over will be reported to the Designated Person for Safeguarding (Rebecca Beer) who will follow the procedure laid out above.



### 2.1.2 Responding to Concerns

When there are concerns that a child, young person or adult is being abused, the following process must be followed. More detailed information can be found in Appendix 2.



If the DPS is not available, or is implicated in the situation, any reports or concerns should be passed to another member of the church Safeguarding Team.

**If you think that anyone is in imminent danger of harm, a report should be made immediately to the police by calling 999.**